MONTANA

Public Safety Officer Standards and Training Council Special and Regular Meeting Agendas December 15 & 16, 2010 Karl Ohs Building MLEA Campus 2260 Sierra Rd E, Helena, MT

December 15, 2010 Special Meeting

I. Call Meeting to Order

Council Members Present: Winnie Ore-Chair, Harold Hanser, Greg Watson, Dennis McCave, Ray Murray, Georgette Hogan Boggio, Levi Talkington, Mike Anderson

Staff Members Present: Wayne Ternes – Director, Tana Meuer, Clay Coker

Council Members Absent: Steve Barry, Frances Weeks, Tony Harbaugh, Bob McCarthy

Staff Members Absent: Deborah Butler

Guest: Brenda Ludwig-Broadwater County

- II. Close Meeting to Public, move into Executive Session
 - a. Review/update on Complaints/Investigative Files
- III. Open Meeting to Public
 - a. Public comments
- IV. Adjourn to Regular meeting on December 16, 2010

Dennis motioned to adjourn Mike Anderson seconded Motion carried

^{*}Executive Session was recorded and secured in file.

^{*} Executive Sessions are closed to the Public in order to protect the privacy rights of individuals.

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Public Safety Officer Standards and Training Council Special and Regular Meeting Agendas December 15 & 16, 2010 Karl Ohs Building MLEA Campus 2260 Sierra Rd E, Helena, MT

December 16, 2010 Regular Meeting

- I. Call Meeting to Order
 - a. Moment of Silence in Remembrance of Trooper David DeLaittre
- II. Introductions

Council Members Present: Winnie Ore-Chair, Harold Hanser, Greg Watson, Dennis McCave, Ray Murray, Georgette Hogan Boggio, Levi Talkington, Bob McCarthy, Mike Anderson

Staff Members Present: Wayne Ternes – Director, Tana Meuer, Clay Coker

Council Members Absent: Steve Barry, Frances Weeks, Tony Harbaugh,

Staff Members Absent: Deborah Butler

Guests: Erin Inman-Traffic Safety Resource Prosecutor, Kevin Olson-MLEA, Angela Brandt-Independent Record, Dave Schenk-Madison County, Ben Knaff-Broadwater County, Mike Mehn-FW&P, Derek VanLuchene, Chad & Monica Wygal-Boulder.

III. Approval of Minutes from the October 18, 2010 conference call meeting

Dennis McCave motioned to approve minutes Mike Anderson seconded Motion carried

- IV. Old Business
 - a. Complaint File update ~ Clay Coker

Clay referenced a color coded hand out commenting we are up to 55 cases for the year 2010, completed and forwarded 25 for action/review, 11 cases have been closed. The pending cases are waiting additional information.

Levi asked if there were any complaints not recorded.

Clay advised that he will explain the complaint process, and will send the complaint forms out to make sure the process is followed accordingly, then if it comes back to POST, he will open the case.

Winnie asked how many complaints come back to POST after explaining the process.

Clay commented that most came back to the POST.

Most complaints are made by phone or email then after explaining the process must begin with the agency, many cases (about 1/3) are taken care of by the agency, or simply not founded.

Clay reference a handout regarding his initial agency audits; explaining in the last 12 months he visited 137 total agencies traveling over 12,000 miles. The only agency not audited at this time is the Dept. of Corrections, and the tribal agencies.

Clay also referenced a handout in regards to his audit statistics. This soft audit consists of those agencies who self reported and whether they were compliant or not. Those who self reported are only 73% compliant across the state, with 27% being non-compliant. Most of this is results of not reporting employment info: fingerprint cards, back ground checks, medical, etc.

Clay also found that 95% were non-compliant in failing to report hire/terminations. Prior to the task of state wide auditing, we thought we were looking at about 7000 officers when in fact now the count is closer to 4000.

Winnie asked what were the prevalent concerns in these agencies.

Clay stated it is mostly due to lack of education within these agencies.

Clay stated there are 11 new sheriffs this election so POST is staying ahead by preparing a 'welcome' packet providing the Administrator's Deck reference disk, and additional educational information.

Clay stated upkeep might include regular communication, request annual agency lists of staff, etc.

Wayne explained the plan for DOC, at this point, is to wait for the definitions. It has been difficult to get corrections to define who should/shouldn't be under POST.

Dennis mentioned the Ted Lechner Youth Detention Center should be included in the count; even though it's not under the Sheriff's office, it's under the Commissioners, but POST oversees them.

Kevin Olson would like POST to prepare a resolution pertaining to the small agencies who feel their officer need to attend CDOB, when they don't have immediate contact with offenders; such as controllers. These officers shouldn't need to attend. Kevin feels this would make it easier on the Academy.

Winnie read the definition to statute 44-4-401 which describes the difference between Correction and Detention Officers. She explained ACA's definitions are more specific when referencing an officers duties who have 'direct' contact with offenders, they fall under what they consider 'persons that are required to attend basic training'.

Winnie suggested having an ARM language review regarding the definition of both correction and detention officers so it's clearer and provides better guidance to agency heads.

Dennis feels it's the agencies responsibility as to whether staff is/isn't a correctional officer and what their responsibility is. If the intent of staff is to have direct contact with inmates, they should be trained. If not, it becomes more of a local issue.

Kevin advised he agrees with the local agency designation, and feels the value of what staff 'can' do, vs. what they 'have to do'.

Winnie stated POST does not oversee/certify private entities.

Wayne explained DOC is not included in Clay's audit simply for the reason, that corrections had not yet completed a clean list of who falls into the definition of a correctional officer.

b. Broadwater County/Ben Knaff Certification Request

Wayne stated after Knaff submitted his GED Aug 31, the requirements have been met to be eligible for being hired as a peace officer; however after his termination from Broadwater county there was no longer any signing authority on his request to get his basic Certificate back.

Winnie explained Knaff must work one year to get his certificate back. He can currently be employed but does not qualify until he completes one year of service.

Ben Knaff commented his employment with Broadwater County was overturned and his time and position of undersheriff with Broadwater county had been re-instated.

Winnie stated Knaff still had to work for one year to apply for his basic. That he has met all the requirements for the council, any other matters belong to the county.

Dennis made sure he understood that the Intermediate certificate (requiring 4 yrs of service) and the Advanced (requiring 8 yrs) begin from the current employment date. August 31st date since the previous years of service were voided.

Wayne stated this would be a discussion for the POST council to hold.

Wayne also commented that Mr. Knaff is currently under employment part-time with Three Forks Police Department.

Ben Knaff stated that his termination with Broadwater County was overturned.

Bob asked if an arbitrator or who overturned the action?

Knaff stated following his grievance procedure through the hearing process the Broadwater County commissioner had.

Winnie restated that Knaff still has to work one year for his basic.

c. Standard Field Sobriety Test (SFST) Working Group update

Erin Inman stated Trooper Sager and she came to this council last April with discussion regarding many officers not performing the Standardized Field Sobriety Test properly and feels the enforcement of DUIs in the state can be greatly improved by adopting standards to help this.

Trooper Sager and Erin began coordinating refresher trainings throughout the state in October; with the goal to offer these trainings available several times to all agencies whether they're Highway Patrol or not.

Erin explained this refresher training is free, and about a 4-5 hour training reviewing the current curriculum and standards through NTSA (National Traffic Safety Administration) then given a practical test at the end.

Sager already has several SFST (Standard Field Sobriety Test) instructors throughout the state.

Erin is in the field doing the trainings and identifying the prosecutors; with a goal to make this occur every year and recruiting additional quality trainers.

Bob asked how long they will be certified.

Erin explained at this time there is no standard but NTSA currently recommends a refresher training every year.

Erin has assembled a group holding their 1st meeting in January to be held at the MLEA to discuss the standards.

Erin provided an update to those who agreed to be on the working plan: Trooper Sager, Erin Inman, Angie Mulligan, Cpt. Greg Watson, Kevin Olson, Mike Caulier, and two 'random' LE officers who are interested.

Erin stated the refresher training has been interesting and very well received.

d. In-service Training hours credit (discussion)

Wayne stated there have been requests from agencies to get their inservice training post accredited so he questioned whether we can create a new (in-service) category at a low percentage that would apply toward upper level certificates.

Winnie asked if the in-service training would need to have the same requirements of submitting the required paperwork.

Wayne commented the agency would keep the records of the in-service training, they would just submit the request for the hours.

Levi stated he is in support of in-service training because it would provide additional opportunities to dispatchers and smaller agencies that struggle with training. And feels POST should review the training outlines.

Dennis stated that his thought was that POST would be allowing credit for the 'hours', not necessarily the training. It should be the agencies responsibility to maintain the attended training. And this documentation would only be provided during the application of an upper level certificate; Similar to college hours.

Kevin stated that when the academy uses adjunct instructor, they receive no credit for this so he suggested adding this new 'in-service' category to be 'in-service/instruction' category.

Dennis questions whether the 'instructor' is really receiving training during this time and whether this should be added to the categories

Georgette hesitates in allowing in-service hours apply toward a percentage for certificates. At what level would in-service training be a benefit?

Mike Anderson suggested making a sub category of in-service so that 50% (of the in-service) could be acquired through instruction.

Discussion held.

Dennis McCave moves to amend resolution: 10-001 allowing 15% inservice credit toward upper level certificates.

Mike Anderson seconded

Motion carried

Georgette Hogan-Boggio opposed to the vote.

Winnie asked if the council would like to wait until February's conference call or April's face to face to approve the resolution.

Decision was made to discuss this again in February which would allow time to discuss and bring this back to the table.

V. Guest Issues

a. MLEA Report - Kevin Olson

Kevin Olson updated the council with the curriculum committee and feels the curriculum for CDOB continues to go well. Tracy Napier is the new Program Manager for this course.

Kevin mentioned they encountered a unique situation during the last CDOB class. A student could not pass the proficiency test of the defensive tactics portion of the training. He failed the written exam, but overall his accumulative score met the passing threshold of the 75% rule.

The question is whether defensive tactics an essential proficiency, without exception, that must be met in order to obtain certification.

Kevin feels physical capabilities should be an essential part of the detention/correction basic.

Kevin explained that they are in the process of creating an A test and a B test for LE basic officers. They are currently allowed 1 chance at a 're-take' test; so providing a different exam the second time will prevent knowledge of test questions from the first provided exam.

Law enforcement is in the accreditation process with the university. This process takes about 9 months before getting to the board of regents.

Kevin Olson announced the academy now had wireless internet!

Dennis commented on the physical requirements for CDOB and feels POST should be involved in the submission of the final testing.

Kevin feels there should absolutely be a POST final examination.

Discussion held.

Kevin stated that during his previous staff meeting they discussed which practicum should be passed and which one shouldn't.

b. Public Questions/Concern

Chad and Monica Wygal have a complaint against an officer in the city of Boulder. They submitted a letter of complaint to the mayor, receiving no results which are the reason the complaint was brought to POST. They commented there had been many disturbing comments, and threats from this officer.

Winnie made sure once again that they (Wygals) had visited with the mayor and the chief and that they have been apprised of the POST councils process with complaints and they have followed these steps. Wayne confirmed this had been taken care of by the mayor's office.

Chad commented they received a letter from the mayor and it stated they did not discipline Officer Burns based in the information provided.

Greg asked what instance the mayor was addressing in the letter.

Chad explained the letter mentioned 2 speeding tickets which he pleaded guilty to, made repeated calls to the Police and Sheriff's office about minor issues such as barking dogs and litter blowing around.

Monica added the instances the letter is referring to are all of them; July 12 and other issues. In Aug. they met with Mayor Kraft, Steve Shapero, and Chief Straub about the July 12th instance.

The Wyglas feel that officer Burns is not mentally competent and would like to see her take a psych evaluation.

Winnie stated the council has been in receipt of a letter from the Boulder Mayor stating appropriate action has been taken. And that personnel matters are confidential.

Chad stated they have not received any additional incidents from officer Burns since November 22nd when Wayne and Clay met with the city mayor, chief

Winnie asked the Wygals if there has been any subsequent problems with Officer Burns since November 22nd?

Chad state there has not been.

Winnie stated since there has been no further incident since November 22nd there is no reason to open a new complaint.

Dennis explained to the Wygals that we do not hire or terminate, but certify and decertify so what are they asking the POST council to do?

Monica stated they would like officer Burns decertified!

Winnie reminded Wygals this was not a hearing and disciplinary actions are always private due to personnel's confidentiality policies.

Wayne will follow up with the applicable city officials.

c. MSP Firearms Standards

Mr. Larry Nielsen with MEA-MFT had previous asked for alternative firearms standards which had been denied and is currently asking the council to take a second look and this and reconsider the change in standard for the Montana state prison.

Greg Watson confirmed the policy committee had discussion which led to the vote to keep the standards as they currently stand. This was voted and passed during the councils October meeting in which MSP was on the conference call and no further discussion was made by them.

Winnie commented it wouldn't be appropriate for Mr. Nielsen, the Union Rep to appeal the decision, but if the warden from MSP would like to come before the Council with a formal appeal he could.

d. Derek VanLuchene – Ryan United

Derek VanLuchene stated about one year ago he sat with a nationwide committee to come up with training for internet crimes against children investigators, and the committee was tasked with the 'well being' of these investigators because they've recognized the great effects it had outside their job.

Derek stated the training is already built; originally called SHIFT Training (Supporting Heroes In Mental Health Foundational Training). This training gives officers tools to learn how to deal with stress, burn out, etc. to help with their mental well being.

Derek would like to propose to the POST Council to adopt this training providing it with POST accreditation and help in getting this training to the field. This training is currently available.

Discussion held

e. Mike Mehn – FW&P

Mike Mehn with FW&P stated his agency has created a new peace officer position titled "Parks Warden". This position is different than a game warden. They too will be attending the LE Basic.

Mike commented that his office provides an Ethics class: Career Survival/Ethics in Law Enforcement Training. Mike held the first 'pilot' class in October with great class evaluations. Another class will be held next week in West Yellowstone at no cost.

Mike also stated he is leaving FW&P, semi retiring but would like to be a part in teaching the Ethics Training.

Mike commented several of his training slides consist of POST rules, revocations, suspensions etc.

Kevin stated both areas that Derek and Mike share, is very valuable examples that are career saving mechanism and if it was placed on the internet available for e-learning, POST could pass a standard that says every year, or 2, or so, this training must be completed. This would take away any excuses, travel etc.

Winnie agrees and feels our next step would be to find recourses and get this out.

VI. Financial Report

Wayne stated that a planning meeting will be scheduled for our April POST council meeting. The POST budget will cover the cost.

POST should also have enough in the budget to get something done with Reserve work.

Dennis asked if the SBAS (Statewide Budget and Accounting System) report is available anywhere.

Wayne stated they are sent to him but he would mail out a copy.

Wayne also commented there is office savings since he requested DOA to disconnect our hookup for the copy/printer/fax since we now have desk top printers. We were paying a monthly fee to Administration for our each computer hook up at about \$90 per hookup. Another savings in the office is from changing cell phones plans. He requested to change from the Dept. of Justice pool of a flat monthly rate to having a separate friends and family plan for he and Clay.

Winnie would like to plan a strategic planning meeting, possibly 2-3 day face to face meeting.

Winnie has been in contact with BJA to see if they would provide any financial or technical assistance.

VII. New Business

a. Director's report

1. Complaint Files - update

Wayne commented new complaints being made are all looked into and reviewed; according to the ARMs; But still struggle with the 'fail to report' issue from the agencies.

Wayne stated there were three new complaints made this week.

Wayne commented that with each complaint, the process is thoroughly provided to the complainant.

Winnie added that some of the cases sit on hold pending another investigation.

Wayne also advised part of the process is to get a letter to the officer the complaint is against but currently we do not have access to CJIN to locate the last known address.

The issue is the CJIN Administrator won't allow us to get Clay Coker CJIN certified because we are not a criminal justice agency (which we aren't by law), nor do we have the right to look at that information.

We are in disagreement with the laws; one talks about who can see criminal justice information, the next law talks about release of that information if the individual signs a release of information.

POST has a release form for information and the administrator still tells us no.

Wayne stated our next step is to get recognized again as a criminal justice agency.

This brings us to the issue that a letter written by the AG's office dated 1994 stating POST, along with MBCC was recognized as a criminal justice agency, and therefore could have the information. Wayne forwarded this letter to the Governor's office for his review since he has the ability to designate us as a criminal justice agency.

Wayne state the Governor's office has since responded stating they'd rather POST go through the AG's office to see if that was letter was actually still valid. At this point the AG's office is still saying we are not a criminal justice agency.

The letter additionally added that if POST were to ask the Governor's office to designate us, they have the right to do so, however, Federal authorities only recognize criminal justice agency designation by statue, not Governor's order; so even if we get the Governor's order, we still wouldn't get CJIN access.

Wayne explained we will have to ask for a statute change to be recognized as a criminal justice agency for those purposes.

Wayne commented access to this information would help get these cases moving much faster.

Wayne stated Clay has been working with MATIC to get unknown address.

Ray Murray asked if the MOU could include the request for Clay to be a DCI officer.

Wayne has a meeting scheduled with Tim Burton, Mike Batista and another gentleman to discuss the MOU.

Wayne states there is several cases to be closed. There are also cases pending hearing, then three cases were just turned over to Deborah.

2. Compliance Officer Report

Previously discussed along with the complaint file update.

3. Memorandum of Agreement (MOA) with Department of Justice – update

Wayne has a meeting scheduled for tomorrow (Dec. 17th)

4. Fitness requirement for Correction/Detention Officers (discussion)

Wayne explained that during a meeting with MSP, the HR person made a statement to him that the prison's safety committee (after reviewing a few work comp injuries) were going to recommend that officers attending CDOB could not participate in the physical fitness program at the academy.

Kevin Olson stated program manager Tracy Napier wrote a letter to the Warden at MSP regarding the physical fitness issue.

The physical fitness program (Rock Hard Program) is held Monday, Wednesday and Fridays on a volunteer basis prior to class beginning in the morning.

5. State certified Tribal Officers (discussion)

Wayne explained we have no jurisdiction over tribal, unless they are cross deputized and are state certified. Wayne feels they should still meet the standards in 7-32-303 which included a physical and mental evaluation, fingerprinted, background check, etc. also including our Code of Ethics.

Discussion held.

Wayne explained there are a couple tribal members under investigation so this may stir up political issues. If they are found guilty, it will have an impact on their certificates.

6. 7-32-303 MCA requirements (discussion)

Wayne referenced and read MCA 7-32-303, section 5a, 5b and 5c.

Wayne commented on an issue that questioned subsection 5a that states an officer has one year from the date of hire to attend the basic training, with an extension; if necessary.

Wayne asked the council for clarification as to what should be considered a break in service before being considered a 'new hire' again by that same agency?

Winnie asked if, by resolution, would the council give Wayne some guidance in setting the standard for what is considered a break in service.

Winnie explained that we have an AG's opinion that states an officer has one year from the date of their *initial* hire date. This law was written so agencies could not terminate someone then hire them back again, repeatedly.

Discussion held.

Georgette commented she'd argue, as a defense attorney, the law which she reads with the strict language that says 'any peace officer appointed after September 30, 1983 who fails to meet the minimum requirements as set forth in subsection ?, or fails to complete the basic courses required by this subsection 5a, **forfeits** the position authority and arrest powers of a peace officer in this state.

Winnie advised we are not necessarily looking for a resolution today, but this will be re-visited on February's meeting.

Ray stated there will come a day which a group of people, not being the current POST Council, whom will vote against an officer going out with a badge and gun without training.

Kevin Olson commented that about two years ago, there was an AP article listing the 23 states allowing peace officers to operate with no training.

Wayne commented it would be great if the current council move forward to make the standard happen in Montana that wouldn't allow an officer to work in the field without training.

Winnie said this needs to get defined since it will need to go into ARMs.

Wayne will work on some language for a draft resolution for defining an acceptable break in service. Wayne will also issue a copy of the research Clay did on 7-32-303.

Bob McCarthy suggested resubmitting this for another AG's opinion.

Winnie will work with Deborah to get a letter written for submission to the AG's office for opinion.

Wayne commented that the office is still working with Department of Justice ITS on the new database.

Wayne stated there is a new group of people under POST; Misdemeanor probation & parole and we need to determine what type of training is required for them. Currently they attend P&P Basic, but isn't necessarily adequate.

Winnie commented at this point we don't have any other option, but there is a group of people that has fallen under POST; ideally a DACUM needs to be done to figure how much of this P&P course applies to them.

Winnie stated this will be ongoing discussion.

b. Revocation of Officer in Federal Prison

Wayne stated per administrative rules, if someone is convicted there is no need to go through a hearings officers process.

The council has the ability to make a motion to permanently revoke the Montana state certification of Aaron J. Peppion.

Wayne explained the charge against Peppion was revealed through a paper article.

Greg Watson made motion to revoke officer Peppion certification Dennis McCave seconded Motion carried

Lunch Break

VII. POST meeting resumes - New Business Continues

c. Resolution amending/adding to categories of training "in-service"

Previous discussion held earlier in meeting.

d. Approval/Denial of Certification Requests

Levi Talkington motioned to approve the pending certification Mike Anderson seconded Motion carried

e. Approval/Denial of Extension Requests

Mike Anderson Motioned to approved the extension requests Bob McCarthy Seconded Motion carried

f. Approval/Denial of Equivalency Requests

Dennis McCave motioned to approve the EQ requests Levi Talkington seconded Motion carried

Georgette abstained from voting

g. Meeting dates for 2011

1. Council training/retreat

Feb 14, 2011 conference call from 10-12 noon, May 11-12, 2011 face-to-face to be held in Bozeman June 20, 2011 conference call from 10-12 noon Aug 10-11, 2011 face-to-face in Helena Oct 17, 2011 conference call from 10-12noon Dec 7-8, 2011 face-to-face in Helena

h. Committee Report Questions or Discussions

1. Curriculum Committee – Dennis McCave

Dennis stated the Curriculum Committee met yesterday and well attended. They discussed the P&P Basic regarding the blended learning project. They are on track with next year's basic to incorporate this.

Dennis stated he received the material for CDOB Basic from Kevin Olson.

Dennis stated there Reserve Officer Basic is obviously a challenge trying to figure out what to do. Dennis feels stuck due to lack of resources and funding.

Dennis stated we could ask all the agencies to submit their reserve curriculum and as long as the agency signs off stating the requirements have been met might have to be suffice until POST can get some sort of Basic program of our own.

Winnie stated we can give the agencies the DACUM.

Dennis commented that the Coroners were in class at the time but hoped we could obtain their course outline/lesson plan and look at it during the next meeting and approve it if we can.

Dennis has the Public Safety Officer course material so this can be reviewed.

2. Business Plan Committee – Steve Barry

No report

3. Professionalism & Integrity Committee – Levi Talkington

Levi commented on the Ethics training Mike Mehn instructs and mentioned he would actually like to see officers who get sanctioned attend one of these courses before getting their certification back.

Levi stated the committee was also tasked with looking at different options for some POST awards.

Levi sent these ideas out to the committee and didn't receive an overwhelming response.

Levi shared his ideas:

~Career Services Award: which would be presented to those Montana public safety officers who through the course of their career have made significant contributions to the public safety profession, agency and communities. The Award recipient should demonstrate outstanding accomplishments, performance of their duties with exceptional skill, diligence, productivity, judgment and responsibility and promotion of professional conduct and ethics.

Winnie asked if this would be a nomination process.

Levi stated this would a sort of nomination that could be b brought before the council. This would make it more distinguishable.

Another idea Levi has was:

~Agency Citation: award directed toward Agencies having met or exceeded compliance or Officers/agencies who promote and encourage the highest level of professional standards and ethic conduct on a continuing basis.

Winnie and the council all felt Levi should pursue these Awards.

4. Policy Committee – Greg Watson

Greg state they had made a copy of the patrol's policy manual bringing it Wayne so Greg could share where he thought they were going to go as a committee. He then shared it with the policy committee; meeting held yesterday (Dec. 15) and broke it down eliminating the non applicable areas.

Wayne is going to get a copy of Utah's manual for review as well.

Kevin Olson state on January 10th and 11th Bill Westfall will be teaching a 12 hour course at the Academy on how to write effective policy.

Winnie asked Greg to attend this is possible.

Greg mentioned that Wayne made copies of Utah's policy manual and provided them to the committee as well to compile with what's available from the Highway Patrol.

5. Reserve Officer Program

No report.

6. Coroner Committee – Tony Harbaugh

No report.

VIII. 3:30 Council Member Reports, Questions, and Discussion a. Bob McCarthy

Bob provided a handout from a training he attended which was prepared by a prosecutor from Anaconda/Deer Lodge County name Ellen Donahue. Bob explained that about 10 years ago Ellen worked with him as a victim advocate. She is very passionate in her field. Bob said Ellen reestablished their "Safe Space Home". Ellen then moved on to law school.

Bob commented that there is extensive training dedicated toward domestic abuse. Bob feels there is a rise in this area of training since there are more women in law school, elected into legislature, and even female officers.

Bob stated there was an evidence based form in his handout which would be beneficial for officer to follow. Also part of the hand out includes 'Determination of Predominate Primary Aggressors' that would be valuable to prosecutors and police to look at.

Discussion held.

Georgette commented that she has great concerns of officers becoming jaded toward domestic violence and feels we haven't come as far socially as the law has.

Winnie commented on the 'in-service' or 'continuing education'. category and possibly put emphasis on domestic violence as one of the particular topics that would merit credit.

Mike suggested making the specific training non-categorized. Winnie liked the idea of making these courses floating so they can be applied toward any category as needed.

Kevin Olson offered to have Roxanne Ross, who is the academies Domestic Violence Program Manager, come to the next council face to face meeting for a short presentation.

Winnie reminded those that held a committee meeting that we need a brief outline of discussion from those meetings.

b. Mike Anderson ~

Mike Anderson gave update on the activities going on at MBCC (Montana Board of Crime Control) during September. He placed two of the staff members; bureau chief and executive director, on administrative leave. After three months of investigation, they no longer work for the state. MBCC is currently in the search for a new executive director and possibly reorganization with the other position.

Mike also stated LC1168 introduced by Steve Gibson who, up until last week worked for DOC (Dept. of Corrections), had resigned. He is a freshman legislature representative from Helena who put forward a bill to move MBCC to DOC and eliminate the staff.

Mike talked to the Governor's office and Director Ferriter and neither of these entities want MBCC moved to Corrections.

The crime prevention conference this year was the biggest and best conference yet. It received great reviews and is currently in the planning stages for next year.

MBCC has finally relocated to the old State Fund building.

Mike shared that he had lost his election for Commissioner in Hill County, and had since accepted a job with the State auditor's office as Chief Investigator and will be moving to Helena.

IX. 4:30 Public Comments

X. 5:00 Adjourn

Georgette motioned to adjourn Bob McCarthy seconded Motion carried

All times are approximate, actual times may vary depending on presentation/discussion time.

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